

**J. R. SEIP**

1886—Born at Russellville, Brown County, O., of American and German-American parents.  
 1891—Graduated from Russellville, O., schools. Worked in his father's general store after school hours and during vacations.  
 1892—Attended school at Georgetown working in his father's store during vacations.  
 1893-1894—Played baseball during the summer, continued in his father's employ during the winter.  
 1897—Went into business with his father and was connected with a wholesale grocery company at Cincinnati, O., continuing with both until 1913.  
 1913—Married Miss Elizabeth C. Curley, of Portsmouth, O.  
 1913—Entered the employ of S. S. Kroger Co., Youngstown, O.  
 1914-1915—Appointed Manager of store in Newark, O.  
 1915-1916—Managed the Baltimore, Md., store. Among the first to start social work among employees and morning singing.  
 1917—Superintendent of Stores.  
 1918—Moved to Minneapolis to manage store No. 134. Have been prominently identified since coming to Minneapolis with Club, Civic and Church work.  
 1920—Suffered the loss of wife, who died in January this year, leaving one child, Julian Richard, 3½ years of age.

**W. F. CARROLL**

1891—On November 18, was born at Central Falls, R. I.  
 1897—Attended St. Mary's parochial school.  
 1904—Graduated.  
 My first position was with the R. I. Cardboard Co., at \$3.00 per week. I left this position to go to work with the Marshall and Major Card Co., at \$5.00 per week. I remained with this Company for seven years, during which time I worked in all departments, finishing as chief factory clerk in charge of 22 clerks.  
 1913—Started to work in the Paragonet store at \$8.00 per week. After a stock room schooling of one year I was placed in charge of the floor.  
 1914—Was transferred on June 13 to No. 2 at Columbus, O., and under the careful tutelage of Mr. Ross I made rapid advancement.  
 1916—On November 20, I married Miss Anna E. Baron of Providence, R. I. I was then promoted to assistant manager of No. 2, which position I held until March 23, 1918.  
 1918—On March 23 was given charge of store No. 135 at Huntington, W. Va., and am still here.